



TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

25 Bryant Lane

Tyngsborough, MA 01879

Tel: 978 649-2300 Ext. 100 Fax: 978 649-2320

APPROVED

Board of Selectmen Executive Session Minutes

Monday, January 7, 2013 at 6:00 P.M. Community Room, Town Offices, 25 Bryant Lane
Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectman Corliss Lambert, Selectwoman Karyn Puleo, Selectman Allen Curseaden
Staff Present: Town Administrator Michael Gilleberto, Assist Town Administrator Nina Nazarian, and Admin Assistant Therese Gay

1. Executive Session

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

- A. Exemption Two – To conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with nonunion personnel – Deputy Police Chief.
- B. Exemption Three – To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Mid Managers Union

The Board voted 5-0-0 on a motion by Selectwoman Puleo, second by Selectman Reault to enter into Executive Session to discuss the following : Exemption two: to conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with non union personnel – Deputy Police Chief and Exemption three: to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Mid Managers Union and to adjourn the meeting at the conclusion of the executive session. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

The Board entered into Executive Session at 8:35 PM.

The negotiating team met with Lt. Howe to discuss a contract. The current Deputy's contract was used as a template, Lt. Howe has asked the following items be considered, the negotiating team recommended for the Boards consideration, the Board discussed the consideration and voted the following:

Sec 2.4 Non-renewal be changed to 4-5ths of the BOS instead of the majority of the BOS. The administrator advised that the 4/5ths for non-renewal had been an issue in the past and that at the time, Counsel had concerns. The Board discussed and voted 5-0-0 on a motion by Selectman Reault, second by Selectwoman Puleo to remove section 2.4 and insert language that is consistent with the Police Chief's contract. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Sec. 3.1 A look into the language regarding scheduling authority, the Board discussed and voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to not change the language. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Sec. 4.1 Salary request that could be offset with a stipend to forgo Town paid health insurance, and lower base salary with Quinn language. The Administrator advised that there is a template in place per the health insurance reform approved last year, and that some union employees have expressed concerns. The Board discussed and voted 5-0-0 on a motion by Selectman Lambert, second by Selectman Reault to offer a salary \$112,000 for FY 2013, to be increased 1% on July 1, 2013. And that the Board and Deputy re-visit salary effective July 1, 2014 in the spring of 2014. The Board would also offer \$1,500 to be paid in the payroll following approval execution of the contract by both parties. The Board would also offer to compensate the Deputy \$3,000 for remaining off of health insurance for the health insurance plan years beginning June 1, 2013 and June 1, 2014, to be paid on the day after the expiration of the health insurance plan year. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Sec. 5 Personal Days, the Board discussed and voted 5-0-0 on a motion by Selectman Reault, second by Selectwoman Puleo to stay as in the original contract. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Sec. 7.1 Vehicle Use, the Board discussed and voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to pull out section 7.1. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Sec. 8.2 Clothing Allowance, the Board discussed and voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to give a \$1,200 stipend for clothing allowance. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

Selectman Reault will not be available for further negotiation due to a prior commitment; Selectwoman Puleo indicated that she would be available. The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectman Lambert to have Selectwoman Puleo to replace Selectman Reault on the negotiating team. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes.

The Board voted 5-0-0 on a motion by Selectman Reault, second by Selectwoman Puleo to exit Executive Session and to adjourn. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectmen Allen Curseaden, yes.

The Board exited Executive Session at 10:04 PM.

Respectfully submitted,

Therese Gay
Admin Assistant

Approved on Monday January 14, 2013
Released on Monday January 28, 2013